

**2023-2024**  
**Ennis ISD**  
**Employee Dress Code**

Ennis ISD employees are professionals and role models to all students. Making a professional first impression to students, parents, other staff members, and community members is very important. Employees shall dress and be groomed in a clean and neat manner appropriate for their assignment and in accordance with the standards listed below.

**Acceptable employee professional dress:**

- Slacks or dockers style pants
- Professional dresses or Skirts (Must be no more than 3" above the knee.)
- Suits
- Blouses & Shirts (Should be modest and should not expose bare shoulders, cleavage, or midriffs in the front or back when standing or seated. Must be approximately 3 inches in width across the top of the shoulder.) Shirts may include 1) EISD spirit 2) Educational 3) Holidays 4) Designs with no words
- Collared shirts with sleeves. Shirts may only contain a single logo no more than 3". (Shirts should be tucked in unless the garment is tailored to be worn outside)
- Professional footwear, open toed sandals are allowed.
- Hair shall be clean and neatly groomed in a natural color.
- Employees may wear well-groomed facial hair.
- Earrings and piercings are allowed in ears, but shall not be distracting.
- Visible tattoos shall not be obscene, distracting, or cause a disruption to the educational environment

**The following are not allowed as part of the Ennis ISD professional dress code:**

- Denim jeans
- Yoga pants, leggings, or jeggings
- Basic flip-flops or Croc type shoes
- T-shirts, tank tops, sweatshirts, sweatpants, exercise wear, or jogging suits
- Unnatural hair color

**The last day of the school week and other days specifically approved by the Campus Principal all non-administrative employees may wear:**

-Denim jeans without frayed spots or holes.

-Ennis ISD spirit t-shirt

**Special situations:**

-While supervising activities that allow shorts, employees should wear shorts that are no higher than three inches above the knee. Shorts of any kind shall not be worn in the classroom by staff with the exception of a "Field Day" type event.

-Physical Education teachers may wear shorts in the gym or outside that are no higher than three inches above the knee. While teaching academic classes, physical education teachers will dress professionally. Dependent upon the academic teaching assignment, the Campus Principal may make exceptions.

-Vocational teachers, who work in the shop environment, are allowed to wear denim jeans that do not have frayed spots or holes.

-Life Skill staff members in which the majority of their daily job duties requires lifting, carrying, etc. may wear scrub type of top and bottoms approved by the Campus Principal.

-Staff members will be allowed to participate in campus themed days. Staff members are expected to show modesty during themed days as well.

-Staff members that are supervising an outdoor activity and wearing a baseball style cap, shall wear it with the bill facing forward.

-Any other special situation will be at the discretion of the Campus Principal or Supervisor

-Central Office staff will follow the same dress code as campus personnel.